

# A LIFETIME OF LEARNING

At **Volvo Construction Equipment Ltd** we believe that investment in the ongoing development of our people is an essential factor in our success. We encourage a lifetime of learning, and this is just a snapshot of the development activities from which our people have benefited.

AGE	DEVELOPMENT ACTIVITY	WHERE IT TOOK PLACE
Age 14	School work experience placements	Head Office – Duxford
Age 16	Starting a CITB Apprenticeship in Plant Mechanics	National Construction College – Bircham Newton
Age 17	Work based Modern Apprenticeship in Business Administration	Cambridge Regional College
Age 18	Product Training courses – A40D Articulated Hauler	Volvo Training School – Duxford
Age 23	Promotion involves Supervisory Skills training	NEBSM
Age 25	Engineer Health and Safety Passport Training	Eastern Training Services – Treforest Depot
Age 26	BL71 Backhoe Loader Product Specialist Training	Volvo – Archamps – France
Age 27	Chartered Institute of Personnel & Development programme	MALPAS Flexible Learning
Age 28	Professional Certificate in Management	The Open University
Age 29	Chartered Institute of Management Accountants – Level 2	Cambridge Regional College
Age 30	Quick Track Online Sales Training	<a href="http://www.volvo.com/constructionequipment">http://www.volvo.com/constructionequipment</a>
Age 32	EW160 & 180B Excavator Technical Training	Volvo – Konz – Germany
Age 34	French language skills for business	Linguaphone
Age 38	MBA Programme	University of Glamorgan
Age 40	'Unlocking your Sales Potential' – tailored development for Area Sales Managers	Genesis Business Services
Age 42	Area Sales Managers Conference & product update	Volvo – Eskilstuna – Sweden
Age 44	Excavator Technical Training	Volvo – Song Tan – South Korea
Age 45	3R's Continuous Improvement Skills	Volvo CE – Internal
Age 46	Excel Intermediate	The Software Practice
Age 47	Committee involvement with the Institute of Occupational Safety and Health	IOSH
Age 49	International assignments	Volvo CE – South Korea
Age 51	Diploma in Management Studies	Dearne Valley Business School
Age 53	Presentation skills training	Hemsley Fraser – London
Age 55	Team Briefing skills	The Industrial Society
Age 59	Preparation for Retirement Seminar	RCS
Age 61	Part-time evening course in Electronics servicing	City & Guilds
Age 65	A well earned retirement!	At home

## VOLVO

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